

Ice Cream Delivery Driver

Marianne's Ice Cream

Santa Cruz, CA 95060

Full-time

Job details

Job Type: Full-time

Qualifications

- Driver's License (Required)
- High school or equivalent (Preferred)
- Driving: 1 year (Preferred)

Full Job Description

Marianne's Ice Cream is a Santa Cruz landmark, serving the community for almost 75 years. We serve delicious, handmade, super-premium ice cream at our retail scoop shops, several wholesale locations & restaurants and at catering events across the Santa Cruz and larger Bay area. We are looking for a full-time, hourly Delivery Driver to join our growing team.

The Driver will be part of a team responsible for the successful delivery of ice cream and frozen novelties across the Bay area and local routes.

Hourly Wage: \$16- \$19 (commensurate of experience)

REQUIRED:

Here at Marianne's, we believe every person has a right to be happy and successful in their job. To that end, we employ the globally recognized leader in workplace assessments, The Predictive Index, to ensure candidate fit for every role. Please take five minutes to do the Predictive Index Behavioral Assessment (BA) survey. (And yes, it really just takes five-minutes!). This is not a test; there are no right or wrong answers. Just be relaxed about it and don't overthink your choices. You will automatically receive your results within a minute of completing the assessment. Again, our goal is to ensure we are providing you with everything you need to be happy and successful.

Here's the link:

<https://assessment.predictiveindex.com/bo/88Q/CaptainCandidates>

This survey is available in 70 languages. Please choose your native language to take the assessment. We'll be in touch no more than 3-5 business days after you complete the assessment.

Who You Are:

You're an independent thinker with a passion for getting the job done well. You pay attention to details but can think quickly on your feet. You love going home from work knowing you got your checklist done for the day. You don't necessarily need a lot of other people to help you work and, in fact, you don't mind being alone for good chunks of the day. You're comfortable speaking with customers and making sure they're happy with the product you're bringing. People call you professional and friendly. If something isn't

right or needs attention, you aren't afraid to communicate to the right people to get it fixed.

Responsibilities Include (but not limited to):

Maintaining the success of Marianne's Delivery Operations by participating in or leading any of the following tasks::

- Pulling orders from freezer and packing on delivery truck
- Maintain organization of the freezer
- Deliver orders to wholesale accounts such as grocery stores, scoop shops, restaurants
- Be efficient, use and prioritize time wisely
- Communicate relevant information to plant managers
- Be able and willing to go above and beyond when the team needs it
- Be obsessive about quality
- Interact with customers in a positive and friendly manner

Please note: this list, although extensive, does not define all job tasks and responsibilities. These are the main accountability metrics for how we will measure success in this role. You may be asked to "wear different hats" at times and flexibility and positivity is key.

Thank you again for your interest in the Captain- Store Manager role here at Marianne's!

Qualifications/ Requirements

- Be able to lift/push/pull up to 70 pounds
- Be able to bend/squat and lift 25 pounds from the ground

- At least 25 years old, valid driver's license and clean driving record
- Some delivery driver experience preferred, not required
- Forklift experience preferred
- Loves ice cream

Job Type

Full-time

\$16- \$19/ hourly

Benefits

- Competitive salary and bonus opportunity commensurate of experience.
- Paid time off: Some sick time and vacation pay after 1 year of service. 1 week PTO for 1st year.
- 401K retirement plan and 401k matching of 3% of annual salary deposited into your retirement plan after 1 year of service.
- No health benefits available at this time but Marianne's is growing, and additional benefits are being researched for 2021.
- Waiting period may apply
- Only full-time employees eligible

Schedule

- Must be flexible and available to work weekdays and some weekends.

- Schedule will primarily be Monday – Fridays early mornings until mid-afternoon with some Saturday or Sunday shifts as needed.
- Schedule may shift due to seasonality and demand.
- Holidays must be requested off in advance and you will be required to work some holidays
- Day shift
- No nights
- Overtime
- Year round work

Location

Marianne's has 2 scoop shops and will be opening a 3rd in 2022. Driver role will start every day out of the production facility by 6AM located at:.

Fair - Plant - Coming Soon

1201 Fair Ave

Santa Cruz, CA 95060

Supplemental Pay:

- Bonus pay
- Tips

Education:

- High school or equivalent (Preferred)

- This Job is open to applicants who do not have a high school diplomas/GED, or college diploma. It is a job for which military experienced candidates are encouraged to apply.
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Experience:

- Driving: 1 year (Preferred) ,
- Drivers License (Required)

Company's website:

www.mariannesicecream.com

Company's Facebook page:

<https://www.facebook.com/mariannesicecream/>